

# SENT

---

# Awards

# 2023



Confederation  
of European  
Senior Expert  
Services



Co-funded by  
the European Union

# About

The Confederation of European Senior Expert Services (CESES) is proud to announce the results of the SENT 2023 Awards, as a part of the Senior Experts Nurturing Talent (SENT) framework programme co-funded by the European Union. These awards aim to recognise and celebrate outstanding contributions of organisations that have demonstrated excellence in fostering growth, innovation, and collaboration through mentoring, support to SMEs/entrepreneurs/NGOs, and knowledge dissemination.

## Meet our Jury



**Brikena Xhomaqi**

Director of the LifeLong Learning Platform (LLLp)



**Fabienne Metayer**

Head of Sector in Erasmus+ Coordination Unit of the European Commission (EC)



**Gabriella Civico**

Director of the Centre for European Volunteering (CEV)



**Joachim Fronia**

Secretary General of the Confederation of European Senior Expert Services (CESES)



Organisation with  
Best Mentoring and  
Support to Young  
People

*“The VerA initiative”*

by

Senior Experten Service

(SES)

*Germany*



VerA is a mentorship programme that has been offered by SES (Senior Experten Service) since December 2008. It aims to help young people in difficult situations in Vocational Educational Training who are at risk of dropping out, bringing them together with senior experts and allowing them to become economically independent and get included into the labour market and society.



Organisation with  
Best Support to SMEs,  
NGOs, and  
Institutions

“*Escuela Secot de Emprendedores  
(eSemp)*”

by

Seniors Españoles para la Cooperación Técnica  
(SECOT)  
*Spain*

eSemp was created in 2012 by Seniors Españoles para la Cooperación Técnica - SECOT. Since its creation, more than 7,917 students have attended its courses and they have dedicated over 4,186 hours to training. The training is intended for entrepreneurs, micro-enterprises, SMEs, startups, as well as unemployed and non-profit organisations, and aims to provide them with useful tools for an effective entrepreneurship and employment.



## Organisation with Best Outreach and Dissemination Initiative

*“The experience of seniors, a precious  
resource for young people”*



by

**Volontari Senior Professionali ODV  
(VSP ODV)  
Italy**

The objective of the initiative was to raise awareness for senior potential in the city of Turin, not just in terms of the opportunities offered by the Senior Expert organisations that are part of CESES (VSP, Seniores Italia Lazio and ISES), but in terms of the commitment towards social issues and towards young people in the world of professional senior volunteering. This initiative was also able to shed a light on intergenerational cooperation and the concept of Active Ageing.

# Special Mentions

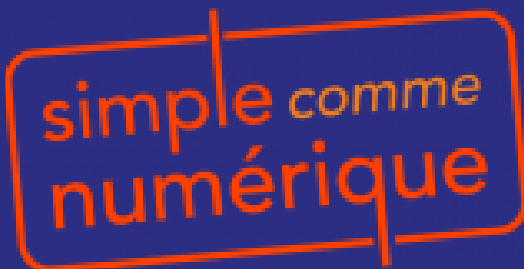


*“Mentoring program  
for startup-incubator”*

by

**ASEP**

In 2019, ASEP was invited to work out a mentoring concept for technology focused startups together with the local incubator “Gründerzentrum build!” in Carinthia (Austria). The target was to provide the best professional support for their startups, whilst also considering an individual mentee/mentor match. ASEP has provided around 30 male and female mentors with various backgrounds, experiences and social skills. All individuals are well selected Senior Experts who are willing to share their expertise with young startups.



*“Simple Comme  
Numérique”*

by

**ECTI**

This programme is managed and animated by ECTI, Senior Volunteers Experts Association, in favor of SME's (Small and Medium Enterprises) in the sector of Hotels, Restaurants, Cafés, Food & Beverage activities, retail shops, and small entrepreneurs, with the aim of helping them digitise their businesses. They help small companies or a one-person business with very limited financial resources to learn more about using the Internet, social medias and digital tools in order to improve and develop their business models.



*“Helping autistic attitudes and maladaptations for inclusion in social and professional activities”*

by

**Italian Senior Expert  
Service (ISES)**

This initiative focuses on participants within the family environment and their successful integration into the working environment. Three senior experts are currently engaged in the initiative, impacting over one hundred individuals across two organisations. The project's aim is to notably reduce states of maladjustment achieved through the establishment of mentor-mentee relationships. Personal interviews and remote checks further contribute to the successful initiative by ensuring ongoing support and guidance, enhancing the overall well-being and adaptability of the participants.

*Thank you*

*&*

*Congratulations to the  
winners of this year’s  
SENT Awards!*



Confederation  
of European  
Senior Expert  
Services



Co-funded by  
the European Union

Co-Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA). Neither the European Union nor EACEA can be held responsible for them.